Carey Group
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ACHIEVING RISK REDUCTION THROUGH EFFECTIVE STAFF INTERACTIONS *
* Available for justice system supervisors, line staff, or both

This course, which reinforces learnings from the Evidence-Based Practices Overview and Four Core Competencies courses, outlines seven key steps to helping people who are justice-involved with behavior change and reviews research associated with the risk, need, and responsivity principles; effective interventions; professional alliance; and behavior management practices. Participants practice using risk reduction tools and identify interventions that are and are not effective in reducing recidivism. Each element learned in this course can be applied in one-on-one interactions to improve client outcomes.

Delivery Option	Course Length	Recommended Class Size
Virtual	3 Days, 2.5 Hrs./Day	Up to 20
In Person	1 Day, 7 Hrs.	Up to 30

By the end of the course, participants will be able to:

- describe key research around
  - the risk, need, and responsivity principles
  - effective intervention, professional alliance, and behavior management practices
- apply the research to one-on-one interactions
- use risk reduction tools
- identify interventions that are and are not effective in reducing recidivism.

Additionally, by the end of the supervisors' training, participants will be able to:

- describe the qualities and roles of front-line supervisors in an evidence-based practices environment
- identify key performance measures related to the risk, need, and responsivity principles, and to effective intervention, professional alliance, and behavior management practices
- determine how successfully the agency is applying the key principles and practices to the people with whom they work
- build and sustain a risk reduction environment
- prepare staff to participate in their Achieving Risk Reduction Through Effective Staff Interactions training.

Course Fees:

Training costs are provided at a fixed rate. The rate includes pre-training preparation, material development, logistics and planning, travel expenses or IT coordination, and post-training follow-up. The cost of Achieving Risk Reduction Through Effective Staff Interactions training is $6,650.00 for in-person and $6,150.00 for virtual training.

Note: A purchase order or signed statement of work is required to secure training dates. Email becca.ford@empowercommunitycare.com to ask questions or learn more!